

KANGLI INTERNATIONAL HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

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(Stock Code: 6890)

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(the ~~Company~~ **Company**)

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Board Diversity Policy

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1. Purpose

This Policy aims to set out the approach to achieve diversity on the members of the Company's board (the ~~Board~~ **Board**) of directors (the ~~Directors~~ **Directors**).

2. Vision

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit while taking into account diversity (including gender diversity).

4. Measurable Objectives

